



V A C I E R O

COMMITMENT OF THE GOVERNING BODY



WINDAR  
renovables

The Board of Directors of WINDAR GROUP expresses its firm commitment to a culture of ethics and regulatory compliance, rejecting any conduct that does not conform to the ethical standards established in the organization and adopting the necessary measures for the prevention of crimes within the organization.

To this purpose, it has implemented a **Crime Prevention System** in the organization that represents the aforementioned commitment and the Board's responsibility with:

- **Establish and defend** that the actions of the members of WINDAR GROUP are in accordance with the legal system in general and, particularly, with the criminal legal system.
- **Adopt, implement, maintain and improve** the Crime Prevention System.
- **Provide** the Crime Prevention System and, specifically the Supervisory Body, with adequate and appropriate financial, material and human resources for its effective operation.
- **Ensure** that procedures are established for the adequate diffusion of the Crime Prevention System, promoting a culture of compliance that guarantees high ethical standards of behaviour.
- **Diffuse** this commitment and the Compliance Policy to our stakeholders.
- **Appoint a Supervisory Body** characterized by its:
  - Integrity and commitment to the Crime Prevention System.
  - Autonomy and independence.
  - Professionalism.
  - Continuity.
  - Probity and Integrity.

The Supervisory Body is entrusted with the responsibility of supervising the operation and proper execution of the Crime Prevention System, and is also responsible for the Internal Information System.

- **Ensure** that you are correctly and promptly informed about the performance of the Crime Prevention System and its continuous improvement, including all relevant non-conformities, actively promoting a culture of complete and transparent information.
  
- Periodically **review** the Crime Prevention System, based on the information provided by the Supervisory Body and management and any other information it may request and obtain, modifying it when relevant violations of its provisions become evident, or changes occur in the organization, in the control structure or in the activity carried out that make it necessary, leaving evidence of the results of the review performed.

And as proof of conformity and acceptance of the above, we sign the present document.

December 2023  
BOARD OF DIRECTORS